

# PIERRE PAUL

Peoria, IL 61614 | (330) 327-1660 | pierre@wehearyouasl.com

## EDUCATION

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### **Bradley University** | Peoria, IL

- Masters in Nonprofit Leadership
  - GPA: 3.9/4.0
  - Graduated: May 2021
- Major: Bachelor of Science in Political Science | Minor: Organizational Communications
  - GPA: 3.4/4.0
  - Graduated: December 2019

## CERTIFICATION

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**Cornell University** | Certification in Diversity, Inclusion, & Equity | Dec. 2020

## WORK EXPERIENCE

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### **Founder and CEO of We Hear You LLC. (Sep. 2019 - Present)** | <https://wehearyouasl.com> |

- Oversee operations of startup company that is focused on creating devices centered around accessibility, diversity, and inclusivity of all
- Manage all business operations including budgeting, creation of strategic plan, and creative online content
- Serve as the primary point of contact for media outlets
- Facilitate exceptional interpersonal and organizational communication with mentors, investors, clients, and financial advisors through written and oral communication
- Collaborate with university executives to implement devices that make campus more accessible for students

### **Director of Development | USASBE (June 2022 - Present)**

- Develop and grow membership
- Increase sponsorship revenue
- Collaborate with academic leaders to provide premium business education to students

### **Access Coordinator | Bradley University (Aug. 2022 - Present)**

- Deliver supportive services to enrolled students with documented disabilities.
- Advocate for disability and accessibility in areas such as but not limited to: resource coordination; assessment review; and resource development to address access on campus
- Work as a liaison for students who utilize the accessibility office

### **Community Engagement and Family Programs Coordinator | Peoria Riverfront Museum (Aug. 2021 - Aug. 2022)**

- Plan, develop and execute special family-oriented programs related to exhibitions as well as develop and pilot new programs for individuals of all ages
- Collaborate with Curatorial staff to design interactive family-fun exhibition components
- Strengthen and develop strategic alliances with education, social service, and arts organizations to build and cultivate strong, sustainable relationships

### **Hall Director (Dec. 2019 - May. 2021) / Residential Advisor | Bradley University | Residential Living (Aug. 2017 - May 2019)**

- Ensure the dormitory was a welcoming and inclusive setting for all individuals
- Act as a confidential liaison between the 400+ residents in the dormitory and Residential Living
- Recruit, interview, and hire 35-45 new resident advisors annually
- Develop weekly social, cultural, and educational events for the staff and dormitory throughout each semester
- Collaborate with the Housing department and other areas across campus to enforce campus policies and regulations by holding staff and residents accountable through conduct mediation

**Diversity Consulting & Public Speaking (June 2020 - Present) | <https://thepierrepaul.com> |**

- Hired as freelance trainer to conduct organizational diversity trainings for institutions such as the Center for Prevention of Abuse, Goodwill, Children's Home, among many others to ensure the inclusion of all individuals within the workplace
- Travel to various events and educational institutions to educate others on Diversity, Inclusion, & Equity
- Create Diverse programs and consult regularly on how to increase inclusivity for organizations of all sizes.

**Speaker of the Assembly for the Student Senate (Aug. 2019 - 2021)**

- Overseeing internal operations to ensure effective and consistent communication at Bradley University
- Represent the student body to the President's Cabinet for the university

**Intern for The Ohio Agricultural Research and Development Center (Summer 2015 - 2017)**

- Aid in laboratory research on diseases of vegetable crops
- Assist with data organization and analysis
- Conduct treatment application for pest and disease control

**LEADERSHIP & ACHIEVEMENT**

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- Illinois Innovation Networks Innovation of the year (2022)
- UPitch runner up (2022)
- Finalist in the NPR How I Built This Fellowship (2021)
- Ray Zarell Student Leadership Award (2021)
- Diversity, Inclusion, & Equity Coordinator for Residential Living (2019 - Present)
- Diversity, Inclusion, & Equity Advisor for Pre-Law Club (2018 - 2020)
- Diversity, Inclusion, & Equity Representative Student Senate (2019 - 2020)
- Awarded first place in Bradley University's 2019 Social Impact Challenge and 2020 Big Ideas Competition for application that turns American Sign Language into audible speech
- Delivered commencement speech for Bradley University's December 2019 graduation
- Competed in the semifinals for After Dinner Speaking on the collegiate speech and debate level (2017)
- Received Speech & Debate scholarship to attend Bradley University (2017)
- Ranked seventh at the largest academic competition in the world for an original oration (2016)

**VOLUNTEER & ACTIVISM WORK (Over 5000 hours)**

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- Consult on topics of Diversity, Inclusion, & Equity for the Center for Prevention of Abuse (Aug. 2020 - Present)
- Advised for the Bradley University Diversity, Inclusion, & Equity Task Force (Aug. 2020 - Present)
- Create educational history videos for local PBS network (Nov. 2020 - Present)
- Mentor students Mon-Fri who struggle in a conventional classroom through local nonprofit (Dec. 2020 - Present)
- Volunteer at Wraparound Center food pantry several times weekly (Dec. 2020 - Present)
- Travel around Illinois to speak for various events (June 2020 - Present)
- Led a group of 2,000+ to clean up the Target on Lake Street after looting occurred in Minnesota (June 2020)
- Collaborated with the NAACP and registered over 200 individuals in Peoria, IL (2018)
- Canvassed and advocated for the re-election of Cheri Bustos through the Illinois Democrats (Spring 2017)